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African Leadership Models in Education: Leading Institutions through Ubuntu

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ABSTRACT The present paper explores leadership aspects imbued by African way of life. Unravelling what literature reflects, the paper also reveals how the Western models can glean from the African models and vice versa. Whilst the author focuses on school leadership, the applications can be utilised in various organisations. It shows how leadership needs to focus on people rather than processes only. *Ubuntu* as a form of African culture is examined as to how it can be applied to leadership practices. The paper explores the cultural aspects such as values, beliefs and norms of the African life. Finally, it argues that at times the African models might not be perceived as unique because some of its values are universal.